

## COMBER RIFLE CLUB (CRC) CODE OF CONDUCT

CRC has adopted this Code of Conduct for the guidance of **all** its members.

CRC expects its members to behave in a responsible manner at all times and avoid any action that would bring the club into disrepute. In particular, members are required to observe all club policies, guidance and procedures.

CRC's Child Protection Policy is a key policy, and guidance on its implementation is set out below. The full text of the policy and its supporting procedures can be found on the club's website. (In the policy, references to a 'child' or 'young person' also apply to 'vulnerable adults' and disabled shooters. The guidance below should be read in the same way.)

All concerns about a breach of this Code of Conduct will be taken seriously and responded to in line with CRC's Disciplinary Procedure and/or Child Protection Policy.

### Good Practice

- Make sport fun, enjoyable and promote fair play.
- Treat all children equally, with respect, dignity and fairness.
- Involve parents/carers wherever possible.
- Build balanced relationships based on mutual trust.
- Include children in the decision-making process wherever possible.
- Always work in an open environment, wherever possible. Avoid private or unobserved situations.
- Put the welfare of each child first before winning or achieving performance goals.
- Be an excellent role model including not smoking or drinking alcohol in the company of children.
- Give enthusiastic and constructive feedback rather than negative criticism.
- Recognise the developmental needs and capacity of children.
- Avoid excessive training and competition, pushing children against their will and putting undue pressure on them.
- Report any concerns regarding a child, or disclosures from a child of improper conduct, to the Child Protection Officer (CPO) without delay.

### Practice to be avoided

In the context of your role within CRC, the following should be avoided:

- Having 'favourites' – this could lead to resentment and jealousy by other children and could be misinterpreted by others.
- Spending excessive amounts of time alone with children away from others.
- Entering children's bedrooms on trips away from home, unless in an emergency situation or in the interest of health and safety. If it is necessary to enter rooms, knock and say that you are coming in. The door should remain open, if appropriate.
- Where possible, doing things of a personal nature for children that they can do for themselves.

## Unacceptable practice

In the context of your role within CRC, the following practices are unacceptable:

- Engaging in sexually provocative games, including horseplay.
- Engaging in rough or physical contact unless it is permitted within the rules of the game or competition.
- Forming intimate emotional, physical or sexual relationships with children.
- Allowing or engaging in touching a child in a sexually suggestive manner.
- Allowing children to swear or to use sexualised language unchallenged, or to expose them to such language.
- Making sexually suggestive comments to a child, even in fun.
- Reducing a child to tears as a form of control.
- Allowing allegations made by a child to go unchallenged, unrecorded or not acted upon.
- Inviting or allowing children to stay with you at your home.
- A Coach and/or other leader sharing a room alone with a child.
- Agreeing to keep a disclosure of improper conduct secret or to “sort it out” yourself.

## Other Rules

### Insurance Cover

It is important for members to know that the clubs insurance cover for shooting is **Third Party only**. Most active shooters have their own cover with individual membership either of the NRA / NSRA / BASC. We would advise those members who travel from range to range to ensure that they have appropriate cover.

### Range Attendances

All Range attendances must be recorded in the books provided.

### Permitted Firearms

Only Firearms as stipulated by the NIO can be used on club ranges, Pistol calibres up to .32 and Black powder Cap & Ball up to .44 are also allowed. Magnum pistols and rifles are both disallowed, and no magazines over 10 rounds to be used (if in any doubt consult the club Secretary).

### Rapid fire

Rapid fire shooting is not allowed, unless express permission is given by the committee for team or individual training for recognised events.

### Bench rest shooting

Only targets 41 to 60 are to be used.

**Misuse of the club ranges will result in suspension of club membership and, subject to a committee decision, possible expulsion from the club.**